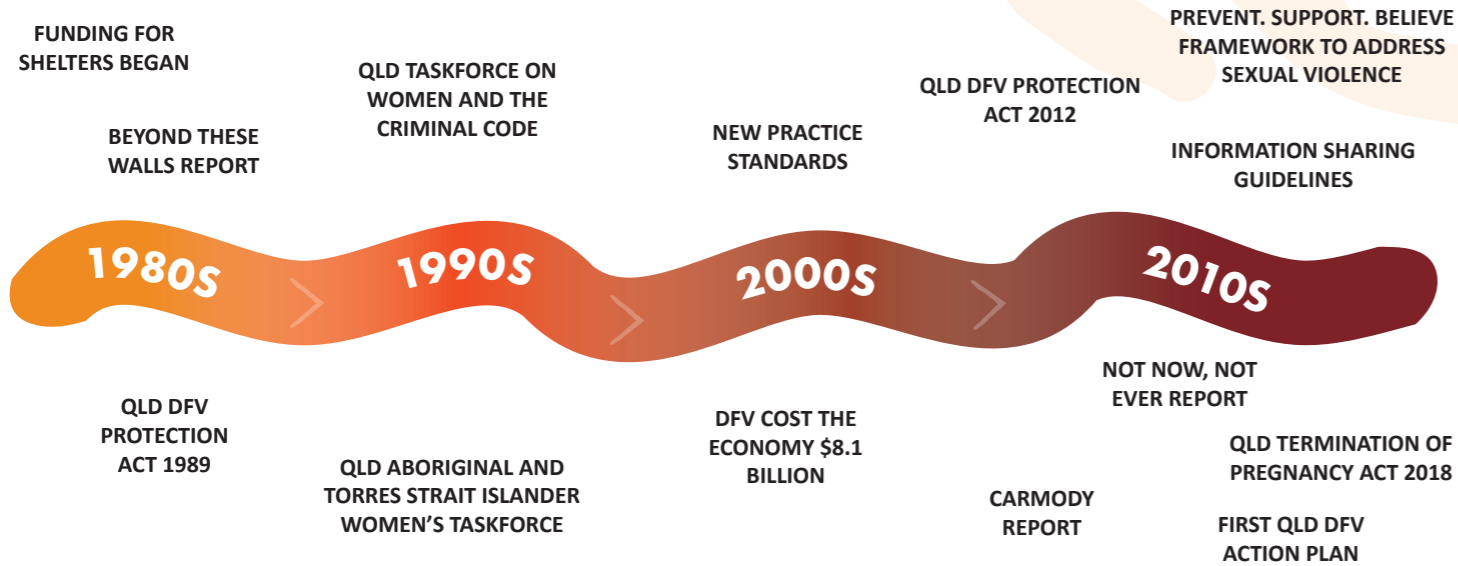


# OUR PAST, OUR PRESENT, OUR FUTURE

Developed in collaboration with the sexual violence, women's health and domestic violence sector



Strengthening practice: Creating healing

## MORETON REGION WORKFORCE PLAN IMPLEMENTATION 2020-21



63%

OF ORGANISATIONS NOTE AN INCREASE IN SERVICE DEMAND IN THE LAST 12 MONTHS

84%

OF THE WORKFORCE HAVE A BACHELOR DEGREE OR HIGHER



"The wisdom and strength of the women who work and drive change in our sector."

"We are making the world safer for women and children."

[www.workupqld.org.au](http://www.workupqld.org.au)



# MORETON REGION WORKFORCE PLAN IMPLEMENTATION 2020-21

This plan guides our work over 2020-21 to help deliver on the five year strategy co-designed with the sexual violence, women's health and domestic violence sector. Our regional plans in conjunction with the statewide implementation plan, are designed to deliver impact across the whole workforce spectrum.

## OUR PRIORITIES

<p><b>GROW THE WORKFORCE</b></p> <p>We want to attract and recruit a diverse workforce.</p>	<p><b>RETAIN THE WORKFORCE</b></p> <p>We want to develop and retain future leaders.</p>	<p><b>DEVELOP THE WORKFORCE</b></p> <p>We want to continuously learn and develop our practice.</p>	<p><b>SUPPORT THE WORKFORCE</b></p> <p>We want our services to be inclusive and accessible.</p>	<p><b>CONNECT THE WORKFORCE</b></p> <p>We want to work together, to collaborate and innovate.</p>	<p><b>SUSTAIN SERVICES</b></p> <p>We want our services to be mature, innovative and sustainable.</p>
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## THIS YEAR WE WILL START TO ACHIEVE THESE BY...

<p>Exploring a range of approaches to engage diverse people in the workforce.</p> <p>We will develop and deliver:</p> <ul style="list-style-type: none"> <li>A Grow our Own Workforce forum and resources.</li> </ul>	<p>Promoting the transition from practice to service leadership.</p> <p>We will develop and deliver:</p> <ul style="list-style-type: none"> <li>A leadership development, mentoring and visit program.</li> </ul>	<p>Providing a range of learning and development opportunities.</p> <p>We will deliver:</p> <ul style="list-style-type: none"> <li>Practice workshops</li> <li>Online learning</li> <li>Self paced learning.</li> </ul> <p><i>See the PD calendar for details.</i></p>	<p>Working collaboratively to develop culturally safe and inclusive organisations.</p> <p>We will design and implement:</p> <ul style="list-style-type: none"> <li>An inclusion forum</li> <li>A cultural mentors program using Knowledge Circles.</li> </ul>	<p>Working with the sector to build understanding of collaborative and integrated approaches.</p> <p>We will deliver and support:</p> <ul style="list-style-type: none"> <li>An online collaboration forum</li> <li>Implementation of place based or statewide projects.</li> </ul>	<p>Promoting and leveraging opportunities to build skills and knowledge in business development.</p> <p>We will develop and support:</p> <ul style="list-style-type: none"> <li>An online hub of existing tools and resources</li> <li>Business development collaborations.</li> </ul>
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## AND THE IMPACT WILL BE...

<p>Increased awareness of ecosystem approaches to engaging potential workforce.</p>	<p>Increased collaboration by emerging and existing leaders across services.</p>	<p>Increased confidence and professional practice skills.</p>	<p>Improved cultural humility and understanding of diverse population groups.</p>	<p>Increased engagement in workforce driven responses to workforce needs.</p>	<p>Increased awareness of innovative funding programs and models.</p>
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To get involved join our Facebook group - <https://www.facebook.com/groups/WorkUpQLD/> and visit our website - <https://workupqld.org.au/>

See our PD calendar for learning and development opportunities in your region - <https://workupqld.org.au/professional-development/>

Indicates multi-regional approach  
 C - Central Queensland M - Moreton  
 NQ - Northern Queensland SE - South East SW - South West