

Change makers -

Working together to end violence



WorkUP
QUEENSLAND



What does driving change to end violence mean to you?



Driving change is..



“

Knowing that DV is not part of our culture, or any culture.

”

Aunty Elsja Dewis
Cultural Healer,
Murrigunyah

South East Queensland



Driving change is..



“ Talking more about sexual violence, so that survivors feel empowered to speak without blame. ”

Ella Morter,
Manager
Cairns Sexual Assault
Service

Far North Queensland



Driving change is..



“ Educating women about their rights and the dynamics of domestic violence. ”

Mikhaila Markwell -
Save the Children,

South West Queensland



Driving change is..



*“ About the whole village.
It’s not just up to the
sector, the whole
community needs to
work together. ”*

Rosemary O’Malley
CEO, Domestic
Violence Prevention
Centre

South East Queensland

Strengthening practice: Creating healing

www.workupqld.org.au

Driving change is..



“ Empowering women who are either victims, survivors or witnesses to DFV, to have a voice. ”

Lela Idagi
Supervisor, Cape York & Gulf RAATSICC -
Aurukun Women
Shelter

Far North Queensland



Driving change means working together



What sustains you in your work?



I am sustained in my work by..



“

Working with women who are passionate about feminism and giving power back to people.

”

Holly Brennan
CEO
Centre Against
Domestic Abuse
(CADA)

Moreton

Strengthening practice: Creating healing

www.workupqld.org.au



I am sustained in my work by..



“ My cultural teachings, kinship, communities and elders. ”

Aunty Elsja Dewis
Cultural Healer,
Murrigunyah

South East Queensland

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I am sustained in my work by..



“

The clients, their motivation inspires me to do the best that I can do.

”

Mikhaila Markwell -
Save the Children,

South West Queensland



To retain the workforce we must build understanding of what enables people to stay.



What would you say to someone considering working in the sector?

To those considering this work..



“

It is extremely fulfilling to support someone through their journey from pain to empowerment.

”

Ella Morter,
Manager
Cairns Sexual Assault
Service

Far North Queensland

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To those considering this work..



“

It's a challenge and its worth it because it's an opportunity to enable someone to change their life and be better.

”

Thalep Ahmet
Support Worker,
Men's Business
Helem Yumba
Central Queensland

Strengthening practice: Creating healing

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To those considering this work..



“
*Look after yourself
first and foremost.*
”

Aunty Elsja Dewis
Cultural Healer,
Murrigunyah

South East Queensland

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To those considering this work..



“You will need personal insight and tremendous capacity for self reflection.”

Rosemary O'Malley
CEO, Domestic
Violence Prevention
Centre

South East Queensland

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To grow our workforce we must build understanding of the roles, skills and career pathways on offer.



What does engaging in workforce planning mean?

Workforce planning is..



“

*Seeing research and
practice come together.*

”

Holly Brennan
CEO
Centre Against
Domestic Abuse
(CADA)

Moreton

Strengthening practice: Creating healing

www.workupqld.org.au

Workforce planning is..



“

Contributing to the remote professional development plans and also engaging in Virtual Knowledge Circles.

”

Lela Idagi
Supervisor, Cape York &
Gulf RAATSICC -
Aurukun Women
Shelter

Far North Queensland

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Workforce planning is..



“ Seeing a workforce empowered to support victims and survivors to heal from sexual violence. ”

Ella Morter,
Manager
Cairns Sexual Assault
Service

Far North Queensland

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Workforce planning is..



“

Providing insights to support recruitment of and engagement with men and young people in this sector.

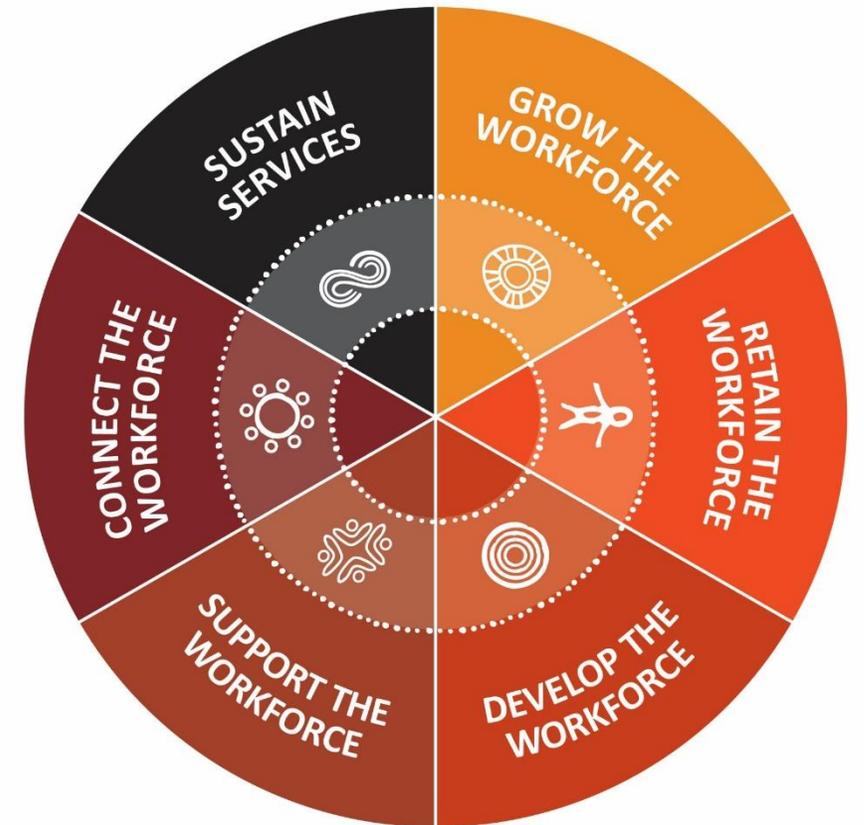
”

Thalep Ahmet
Support Worker,
Men's Business
Helem Yumba
Central Queensland

Strengthening practice: Creating healing

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Workforce planning is about creating the workforce we need.



**We believe the workforce can be a
powerful driver of change**

Read the Change maker profiles and
access the Workforce Plans here:

<https://workupqld.org.au/workforce-planning/>



QUEENSLAND STATEWIDE WORKFORCE PLAN IMPLEMENTATION 2020-21

The statewide workforce plan guides our work and outlines how we will deliver impact across the whole workforce spectrum over 2020-21. Along with the regional implementation plans it shows how we will deliver on the five year strategy co-designed with the sexual violence, women's health and domestic violence sector.

OUR PRIORITIES



THIS YEAR WE WILL START TO ACHIEVE THESE BY...



AND THE IMPACT WILL BE...

