



Domestic & Family Violence
Community services
Women's Health



Beenleigh
Logan
Redlands/Bayside
Gold Coast



67% of organisations note an increase in service demand in the last 12 months with the remaining noting a stable workload



Skills difficult to recruit

- Business Administration
- DFV through gendered lens
- DFV specific Leadership
- DFV specific skills and quals
- Narrative Counselling
- Sector experience
- Specialist Children's Work
- Trauma informed practice

91%

Highest Qualifications directly related to DFV/SA/CS

96%

Bachelor degree or higher

52%

Of respondents have supervisory responsibility



Workforce Mix

174

Permanent

44

Casual

12

Contractor

Staff identified by organisations

22

Permanent

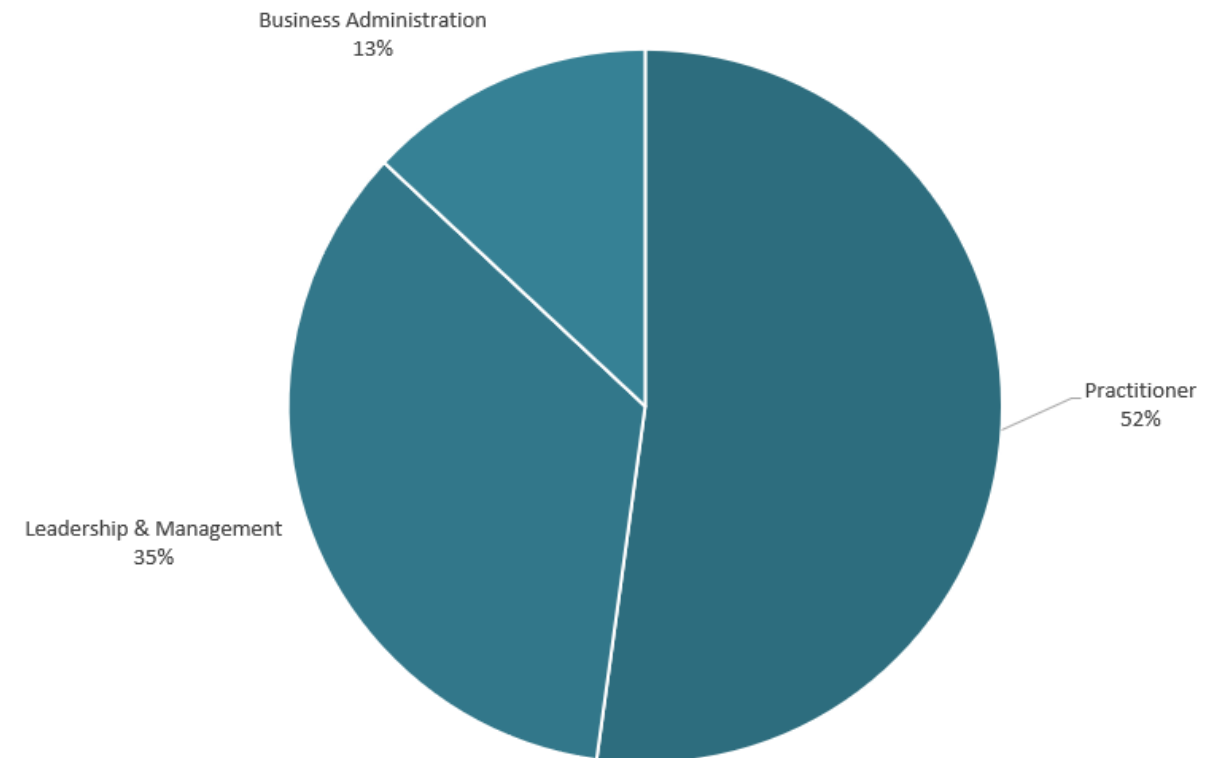
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Casual

0

Contractor

Individual responses



Skills difficult to retain

- Formal qualifications
- Frontline Crisis Advocates
- Men's facilitator
- Sector experience
- Systems Coordination Roles

26%

% <2 years tenure with current employer

17%

% <2 years experience in DFV or SA services

9%

% <2 years experience in Community services



Expected shortages

- Early Intervention Prevention Work
- LGBTQI specialist DV workers
- Men's Program Facilitators
- Sector experience / qualifications
- Systems Coordinators
- Young People's Advocates

87%

Intend to be in the sector in 12 months

9%

Employees aged 55+

91%

Do not intend to retire in the next 5 years



(Individuals that identify as)

Diversity

0%

Aboriginal and/or Torres Strait Islander

0%

Having a Disability

87%

Female

0%

NESB