WorkUP QUEENSLAND

DOMAIN 1

Understanding the nature, drivers, and context of domestic, family and sexual violence and trauma

Understands gendered, historical context, and intersectionality

Understands both prevention and recovery are parts of the continuum

Understands requirements and commitments organisations work under

Supporting Capabilities

DOMAIN 2

Upholding dignity and value through healing-centred engagement

Effectively communicates and establishes relationships

Establishes relationships and has knowledge of referral pathways and networks

Culturally safe and appropriate practices informed by Aboriginal and Torres Strait Islander peoples

Tailors engagement to the needs of diverse groups

Supporting Capabilities

DOMAIN 3

Managing risk, prioritising safety, and recovery

Takes a trauma-informed approach to assessing risk and safety

Develops multi-agency responses that promote safety and wellbeing

Promotes accountability for people who use violence

Supporting Capabilities

DOMAIN 4

Working as part of an integrated system

Supports the team and organisation to thrive

Is evidence-informed and outcomes-focused

Works collectively to build system capability through advocacy and improvement

Supporting Capabilities

DOMAIN 5

Demonstrating a reflective and self-aware approach

Manages self

Shows up for others

Is connected to purpose

Supporting Capabilities